Author Index to Volume 81

Key to Pagination

Issue No.	*Month*	*Pages*	*Issue No.*	*Month*	*Pages*
1	February	1–120	4	August	329–456
2	April	121–216	5	October	457–616
3	June	217–328	6	December	617–842

ARTICLES

Adams, Gary A., King, Lynda A., and King, Daniel W.—Relationships of Job and Family Involvement, Family Social Support, and Work–Family Conflict With Job and Life Satisfaction 411

Anderson, Neil R.—*see* West, Michael A.

Anderson, Stella E., and Williams, Larry J.—Interpersonal, Job, and Individual Factors Related to Helping Processes at Work 282

Ashford, Susan J., and Black, J. Stewart—Proactivity During Organizational Entry: The Role of Desire for Control 199

Ashforth, Blake E.—*see* Lee, Raymond T.

Audia, Giuseppe, Kristof-Brown, Amy, Brown, Kenneth G., and Locke, Edwin A.—Relationship of Goals and Microlevel Work Processes to Performance on a Multipath Manual Task 483

Barling, Julian, Kelloway, E. Kevin, and Cheung, Dominic—Time Management and Achievement Striving Interact to Predict Car Sales Performance 821

Barling, Julian, Weber, Tom, and Kelloway, E. Kevin—Effects of Transformational Leadership Training on Attitudinal and Financial Outcomes: A Field Experiment 827

Barnes-Farrell, Janet L.—*see* Stanton, Jeffrey M.

Barnett, Catherine—*see* Magner, Eilis S.

Barrick, Murray R., and Mount, Michael K.—Effects of Impression Management and Self-Deception on the Predictive Validity of Personality Constructs 261

Belmont, Heather J.—*see* McCall, Michael

Benbow, Camilla Persson—*see* Lubinski, David

Bennett, Nathan—*see* Settoon, Randall P.

Ben-Shakhar, Gershon, and Dolev, Karmela—Psychophysiological Detection Through the Guilty Knowledge Technique: Effects of Mental Countermeasures 273

Berman, Garrett L., and Cutler, Brian L.—Effects of Inconsistencies in Eyewitness Testimony on Mock-Juror Decision Making 170

BeVier, Craig A.—*see* Roth, Philip L.

Black, J. Stewart—*see* Ashford, Susan J.

Bobocel, D. Ramona, and Farrell, Aaron C.—Sex-Based Promotion Decisions and Interactional Fairness: Investigating the Influence of Managerial Accounts 22

Boles, James S.—*see* Netemeyer, Richard G.

Bommer, William H.—*see* Podsakoff, Philip M.

Bourhis, Anne C.—*see* Perry, Elissa L.

Bradley, M. T., MacLaren, V. V., and Carle, S. B.—Deception and Nondeception in Guilty Knowledge and Guilty Actions Polygraph Tests 153

Brolly, Ian—*see* Horowitz, Irwin A.

Brown, Karen A.—*see* Doerr, Kenneth H.

Brown, Kenneth G.—*see* Audia, Giuseppe

Brown, Kenneth G.—*see* DeShon, Richard P.

Brown, Steven P., and Leigh, Thomas W.—A New Look at Psychological Climate and Its Relationship to Job Involvement, Effort, and Performance 358

Buckley, M. Ronald—*see* Carraher, Shawn M.

Carle, S. B.—*see* Bradley, M. T.

Carraher, Shawn M., and Buckley, M. Ronald—Cognitive Complexity and the Perceived Dimensionality of Pay Satisfaction 102

Cellar, Douglas F., Miller, Mark L., Doverspike, Dennis D., and Klawsky, Jeffery D.—Comparison of Factor Structures and Criterion-Related Validity Coefficients for Two Measures of Personality Based on the Five Factor Model 694

Cheung, Dominic—*see* Barling, Julian

Cox, Taylor H., Jr.—*see* Dreher, George F.

Cutler, Brian L.—*see* Berman, Garrett L.

Cutler, Brian L.—*see* Stinson, Veronica

De La Torre, Phillip—*see* Sanchez, Juan I.

DeNisi, Angelo S., and Peters, Lawrence H.—Organization of Information in Memory and the Performance Appraisal Process: Evidence From the Field 717

DeShon, Richard P., Brown, Kenneth G., and Greenis, Jennifer L.—Does Self-Regulation Require Cognitive Resources? Evaluation of Resource Allocation Models of Goal Setting 595

Devenport, Jennifer L.—*see* Stinson, Veronica

Dickter, David N., Roznowski, Mary, and Harrison, David A.—Temporal Tempering: An Event History Analysis of the Process of Voluntary Turnover 705

Doerr, Kenneth H., Mitchell, Terence R., Klastorin, Theodore D., and Brown, Karen A.—Impact of Material Flow Policies and Goals on Job Outcomes 142

Dolev, Karmela—*see* Ben-Shakhar, Gershon

Doverspike, Dennis D.—*see* Cellar, Douglas F.

Dreher, George F., and Cox, Taylor H., Jr.—Race, Gender, and Opportunity: A Study of Compensation Attainment and the Establishment of Mentoring Relationships 297

Driskell, James E.—*see* Inzana, Carolyn M.

Duesbury, Richard T., and O'Neil, Harold F., Jr.—Effect of Type of Practice in a Computer-Aided Design Environment in Visualizing Three-Dimensional Objects From Two-Dimensional Orthographic Projections 249

Falbe, Cecilia M.—*see* Yukl, Gary

Farrell, Aaron C.—*see* Bobocel, D. Ramona

Feild, Hubert S.—*see* Prewett, Amelia J.

ForsterLee, Lynne—*see* Horowitz, Irwin A.

Gavin, Mark B.—*see* Williams, Larry J.

Gellatly, Ian R.—Conscientiousness and Task Performance: Test of a Cognitive Process Model 474

George, Jennifer M., and Jones, Gareth R.—The Experience of Work and Turnover Intentions: Interactive Effects of Value Attainment, Job Satisfaction, and Positive Mood 318

Gilbert, David—*see* Heilman, Madeline E.
Gilliland, Stephen W.—*see* Steiner, Dirk D.
Goffin, Richard D., Rothstein, Mitchell G., and Johnston, Norman G.—Personality Testing and the Assessment Center: Incremental Validity for Managerial Selection 746
Greenis, Jennifer L.—*see* DeShon, Richard P.
Gross, Julien—*see* Sutherland, Rachel

Hall, Thomas W.—*see* Hunton, James E.
Harrison, David A., Virick, Meghna, and William, Sonja—Working Without a Net: Time, Performance, and Turnover Under Maximally Contingent Rewards 331
Harrison, David A.—*see* Dickter, David N.
Hayne, Harlene—*see* Sutherland, Rachel
Heath, Chip—*see* Jourden, Forest J.
Heilman, Madeline E., McCullough, Winston F., and Gilbert, David—The Other Side of Affirmative Action: Reactions of Nonbeneficiaries to Sex-Based Preferential Selection 346
Holahan, Patricia J.—*see* Schoorman, F. David
Hollenbeck, John R.—*see* Phillips, Jean M.
Horowitz, Irwin A., ForsterLee, Lynne, and Brolly, Ian—Effects of Trial Complexity on Decision Making 757
Huelsman, Timothy J.—*see* Munz, David C.
Huffcutt, Allen I., Roth, Philip L., and McDaniel, Michael A.—A Meta-Analytic Investigation of Cognitive Ability in Employment Interview Evaluations: Moderating Characteristics and Implications for Incremental Validity 459
Hunton, James E., Price, Kenneth H., and Hall, Thomas W.—A Field Experiment Examining the Effects of Membership in Voting Majority and Minority Subgroups and the Ameliorating Effects of Postdecisional Voice 806

Ilgen, Daniel R.—*see* Phillips, Jean M.
Inzana, Carolyn M., Driskell, James E., Salas, Eduardo, and Johnston, Joan H.—Effects of Preparatory Information on Enhancing Performance Under Stress 429

Jentsch, Florian G.—*see* Smith-Jentsch, Kimberly A.
Johnson, Joel T.—*see* Robinson, Michael D.
Johnston, Joan H.—*see* Inzana, Carolyn M.
Johnston, Norman G.—*see* Goffin, Richard D.
Jones, Gareth R.—*see* George, Jennifer M.
Jourden, Forest J., and Heath, Chip—The Evaluation Gap in Performance Perceptions: Illusory Perceptions of Groups and Individuals 369

Kelloway, E. Kevin—*see* Barling, Julian
Kelloway, E. Kevin—*see* Barling, Julian
Kim, Helen—*see* Yukl, Gary
King, Daniel W.—*see* Adams, Gary A.
King, Lynda A.—*see* Adams, Gary A.
Kinicki, Angelo J.—*see* Prussia, Gregory E.
Kirkpatrick, Shelley A., and Locke, Edwin A.—Direct and Indirect Effects of Three Core Charismatic Leadership Components on Performance and Attitudes 36
Klastorin, Theodore D.—*see* Doerr, Kenneth H.
Klawsky, Jeffery D.—*see* Cellar, Douglas F.
Knight, Patrick A.—*see* Sumer, H. Canan
Konold, Timothy R.—*see* Munz, David C.
Kravitz, David A.—*see* Stinson, Veronica
Kristof-Brown, Amy—*see* Audia, Giuseppe
Kulik, Carol T.—*see* Perry, Elissa L.

Latham, Gary P.—*see* Skarlicki, Daniel P.
Lee, Raymond T., and Ashforth, Blake E.—A Meta-Analytic Examination of the Correlates of the Three Dimensions of Job Burnout 123
Leigh, Thomas W.—*see* Brown, Steven P.
Lewis, Philip M.—*see* Prewett, Amelia J.
Liden, Robert C.—*see* Settoon, Randall P.
Locke, Edwin A.—*see* Audia, Giuseppe
Locke, Edwin A.—*see* Kirkpatrick, Shelley A.
Lubinski, David, Schmidt, David B., and Benbow, Camilla Persson—A 20-Year Stability Analysis of the Study of Values for Intellectually Gifted Individuals From Adolescence to Adulthood 443

MacKenzie, Scott B.—*see* Podsakoff, Philip M.
MacLaren, V. V.—*see* Bradley, M. T.
Magner, Eilis S., Markham, Roslyn, and Barnett, Catherine—Would Reading an Account of an Event Refresh Your Memory? 769
Markham, Roslyn—*see* Magner, Eilis S.
Marlowe, Cynthia M., Schneider, Sandra L., and Nelson, Carnot E.—Gender and Attractiveness Biases in Hiring Decisions: Are More Experienced Managers Less Biased? 11
McCall, Michael, and Belmont, Heather J.—Credit Card Insignia and Restaurant Tipping: Evidence for an Associative Link 609
McCullough, Winston F.—*see* Heilman, Madeline E.
McDaniel, Michael A.—*see* Huffcutt, Allen I.
McKinney, Juankee J.—*see* Munz, David C.
McMurrian, Robert—*see* Netemeyer, Richard G.
Miller, Mark L.—*see* Cellar, Douglas F.
Mitchell, Terence R.—*see* Doerr, Kenneth H.
Motowidlo, Stephan J.—*see* Van Scotter, James R.
Mount, Michael K.—*see* Barrick, Murray R.
Munz, David C., Huelsman, Timothy J., Konold, Timothy R., and McKinney, Juankee J.—Are There Methodological and Substantive Roles for Affectivity in Job Diagnostic Survey Relationships? 795

Nelson, Carnot E.—*see* Marlowe, Cynthia M.
Netemeyer, Richard G., Boles, James S., and McMurrian, Robert—Development and Validation of Work–Family Conflict and Family–Work Conflict Scales 400

Olson-Buchanan, Julie B.—Voicing Discontent: What Happens to the Grievance Filer After the Grievance? 52
O'Neil, Harold F., Jr.—*see* Duesbury, Richard T.
Ones, Deniz S., Viswesvaran, Chockalingam, and Reiss, Angelika D.—Role of Social Desirability in Personality Testing for Personnel Selection: The Red Herring 660
Ones, Deniz S.—*see* Viswesvaran, Chockalingam

Payne, Stephanie C.—*see* Smith-Jentsch, Kimberly A.
Perry, Elissa L., Kulik, Carol T., and Bourhis, Anne C.—Moderating Effects of Personal and Contextual Factors in Age Discrimination 628
Peters, Lawrence H.—*see* DeNisi, Angelo S.
Phillips, Jean M., Hollenbeck, John R., and Ilgen, Daniel R.—Prevalence and Prediction of Positive Discrepancy Creation: Examining a Discrepancy Between Two Self-Regulation Theories 498
Podsakoff, Philip M., MacKenzie, Scott B., and Bommer, William H.—Meta-Analysis of the Relationships Between Kerr and Jermier's Substitutes for Leadership and Employee Job Attitudes, Role Perceptions, and Performance 380
Prewett, Amelia J., Feild, Hubert S., Veres, John G., and Lewis, Philip M.—Effects of Race on Interview Ratings in a Situational Panel Interview 178
Price, Kenneth H.—*see* Hunton, James E.

Prussia, Gregory E., and Kinicki, Angelo J.—A Motivational Investigation of Group Effectiveness Using Social–Cognitive Theory 187

Quiñones, Miguel A.—*see* Richman, Wendy L.

Reiss, Angelika D.—*see* Ones, Deniz S.
Richman, Wendy L., and Quiñones, Miguel A.—Task Frequency Rating Accuracy: The Effect of Task Engagement and Experience 512
Robinson, Michael D., and Johnson, Joel T.—Recall Memory, Recognition Memory, and the Eyewitness Confidence–Accuracy Correlation 587
Ross, William H., and Wieland, Carole—Effects of Interpersonal Trust and Time Pressure on Managerial Mediation Strategy in a Simulated Organizational Dispute 228
Roth, Philip L., BeVier, Craig A., Switzer, Fred S., III, and Schippmann, Jeffery S.—Meta-Analyzing the Relationship Between Grades and Job Performance 575
Roth, Philip L.—*see* Huffcutt, Allen I.
Rothstein, Mitchell G.—*see* Goffin, Richard D.
Roznowski, Mary—*see* Dickter, David N.
Rumsey, Deborah J.—*see* Wanberg, Connie R.

Salas, Eduardo—*see* Inzana, Carolyn M.
Salas, Eduardo—*see* Smith-Jentsch, Kimberly A.
Sanchez, Juan I., and De La Torre, Phillip—A Second Look at the Relationship Between Rating and Behavioral Accuracy in Performance Appraisal 3
Schippmann, Jeffery S.—*see* Roth, Philip L.
Schmidt, David B.—*see* Lubinski, David
Schmidt, Frank L.—*see* Viswesvaran, Chockalingam
Schneider, Sandra L.—*see* Marlowe, Cynthia M.
Schoorman, F. David, and Holahan, Patricia J.—Psychological Antecedents of Escalation Behavior: Effects of Choice, Responsibility, and Decision Consequences 786
Schrader, Brian W., and Steiner, Dirk D.—Common Comparison Standards: An Approach to Improving Agreement Between Self and Supervisory Performance Ratings 813
Settoon, Randall P., Bennett, Nathan, and Liden, Robert C.—Social Exchange in Organizations: Perceived Organizational Support, Leader–Member Exchange, and Employee Reciprocity 219
Simon, Steven J., and Werner, Jon M.—Computer Training Through Behavior Modeling, Self-Paced, and Instructional Approaches: A Field Experiment 648
Skarlicki, Daniel P., and Latham, Gary P.—Increasing Citizenship Behavior Within a Labor Union: A Test of Organizational Justice Theory 161
Smith-Jentsch, Kimberly A., Jentsch, Florian G., Payne, Stephanie C., and Salas, Eduardo—Can Pretraining Experiences Explain Individual Differences in Learning? 110
Stanton, Jeffrey M., and Barnes-Farrell, Janet L.—Effects of Electronic Performance Monitoring on Personal Control, Task Satisfaction, and Task Performance 738
Steel, Robert P.—Labor Market Dimensions as Predictors of the Reenlistment Decisions of Military Personnel 421
Steiner, Dirk D., and Gilliland, Stephen W.—Fairness Reactions to Personnel Selection Techniques in France and the United States 134
Steiner, Dirk D.—*see* Schrader, Brian W.
Stewart, Greg L.—Reward Structure as a Moderator of the Relationship Between Extraversion and Sales Performance . . 619
Stinson, Veronica, Devenport, Jennifer L., Cutler, Brian L., and Kravitz, David A.—How Effective Is the Presence-of-Counsel Safeguard? Attorney Perceptions of Suggestiveness, Fairness, and Correctability of Biased Lineup Procedures 64
Sumer, H. Canan, and Knight, Patrick A.—Assimilation and Contrast Effects in Performance Ratings: Effects of Rating the Previous Performance on Rating Subsequent Performance 436
Sutherland, Rachel, Gross, Julien, and Hayne, Harlene—Adults' Understanding of Young Children's Testimony . . . 777
Switzer, Fred S., III—*see* Roth, Philip L.

Thierry, Henk—*see* Van Eerde, Wendelien

Van Eerde, Wendelien, and Thierry, Henk—Vroom's Expectancy Models and Work-Related Criteria: A Meta-Analysis 548
Van Scotter, James R., and Motowidlo, Stephan J.—Interpersonal Facilitation and Job Dedication as Separate Facets of Contextual Performance 525
Veres, John G.—*see* Prewett, Amelia J.
Villanova, Peter—Predictive Validity of Situational Constraints in General Versus Specific Performance Domains 532
Virick, Meghna—*see* Harrison, David A.
Viswesvaran, Chockalingam, Ones, Deniz S., and Schmidt, Frank L.—Comparative Analysis of the Reliability of Job Performance Ratings 557
Viswesvaran, Chockalingam—*see* Ones, Deniz S.

Wanberg, Connie R., Watt, John D., and Rumsey, Deborah J.—Individuals Without Jobs: An Empirical Study of Job-Seeking Behavior and Reemployment 76
Watt, John D.—*see* Wanberg, Connie R.
Weber, Tom—*see* Barling, Julian
Werner, Jon M.—*see* Simon, Steven J.
West, Michael A., and Anderson, Neil R.—Innovation in Top Management Teams 680
Wieland, Carole—*see* Ross, William H.
William, Sonja—*see* Harrison, David A.
Williams, Larry J., Gavin, Mark B., and Williams, Margaret L.—Measurement and Nonmeasurement Processes With Negative Affectivity and Employee Attitudes 88
Williams, Larry J.—*see* Anderson, Stella E.
Williams, Margaret L.—*see* Williams, Larry J.

Yukl, Gary, Kim, Helen, and Falbe, Cecilia M.—Antecedents of Influence Outcomes 309

OTHER

Acknowledgment of Ad Hoc Reviewers 834
American Psychological Association Subscription Claims Information 63, 177, 325, 357
Call for Nominations 345, 716
Instructions to Authors 2, 122, 218, 330, 458, 833
Low Publication Prices for APA Members and Affiliates 87, 160, 260, 442, 524, 785
Mentoring Program Available for International Scholars 379
New Editor Appointed 10
New Editor Sought for New *Contemporary Psychology* 75, 215, 326
New Editors Appointed, 1997–2002 35
New Editors Appointed, 1998–2003 . . . . . 511, 659